



Denis Machuel

Chief Executive Officer

Denis Machuel has been the Adecco Group's Chief Executive Officer and a member of the Executive Committee since July 2022. He has been a member of the Board of Directors of Kyndryl since 2021.

Mr. Machuel is a highly experienced global leader and has committed his entire career to people-focused businesses. He has a proven track record of addressing business challenges and the Adecco Group's purpose of "Making the Future Work for Everyone" resonates deeply with him.

Prior to joining the Adecco Group, he was Group CEO of Sodexo, a company with more than 400,000 employees in 56 countries. Before becoming Group CEO, he held several global leadership positions at Sodexo, including CEO of two of the company's business units, as well as Group Chief Digital Officer.

Prior to his 14-year career at Sodexo, Mr. Machuel spent 16 years with Altran Group, including as Group Head of Offshore Strategy & Operations, and CEO of Altran Technologies.

Beyond the Adecco Group: French national, Denis cherishes quality time with his family and friends, and relishes the serenity of nature's embrace.



Coram Williams

Chief Financial Officer

Coram Williams has been the Adecco Group's Chief Financial Officer (CFO) and a member of the Executive Committee since May 2020. He has been a member of the Board of Directors of The Guardian since 2017.

Mr. Williams is an experienced public company CFO with a strong track record in both operational and financial leadership roles within a complex, multi-national company environment. He has experience leading both finance transformation and group-wide digital transformation initiatives.

Prior to joining the Adecco Group, he served as CFO of Pearson Plc from 2015. Prior to that, Mr. Williams was CFO of Penguin Random House from 2013 to 2015, based in New York. He also held several other senior leadership positions in both finance and operations within the Pearson Group. His experience spans Europe, North America, the Middle East and Asia-Pacific. He has an MBA from London Business School and a BA (Hons) from the University of Oxford.

Beyond the Adecco Group: British national, Coram is a Welsh engine enthusiast residing in Berlin. He is married and a father of two lovely daughters, along with a somewhat obstinate cat. He holds a special passion for cycling, particularly in the Pyrenees.



Jan Gupta

President of Akkodis

Jan Gupta has been President of Akkodis since its formation in Spring 2022 and a member of the Adecco Group Executive Committee since May 2019, when he joined the Group as President of Modis.

He has extensive experience in leading successful global engineering and technology businesses. Dr. Gupta is passionate about the potential of the global Smart Industry transformation - where engineering, IT, and digital converge into a connected world.

Prior to joining the Adecco Group, Dr. Gupta served as Chief Operating Officer and Member of the Board of Schunk Group, an international technology leader. He also previously held global senior leadership roles at the Freudenberg Group. Mr. Gupta has a PhD in Mechanical Engineering and a Master's degree in Economics from Aachen University.

Beyond the Adecco Group: German national, Jan is a former professional volleyball player and, in his spare time, he likes to travel the world.



André van der Toorn

**Group SVP Finance &
Integration Akkodis**

André van der Toorn has been Group Senior Vice President Finance & Integration for Akkodis since February 2022.

Mr. Van der Toorn joined the Adecco Group as Head of Group Treasury in 2016 and, from 2019, his responsibilities were expanded to also include leading the Mergers & Acquisitions and Group Procurement functions.

Prior to joining the Adecco Group, Mr. Van der Toorn was Group Treasurer for Royal Ahold and led the Finance function as CFO of International Major Markets and Group Treasurer for UCB Biopharma. He was also Director of Corporate Finance and Treasury for Anheuser-Busch InBev, and Head of Treasury and Investor Relations for Royal Wessanen. Mr. Van der Toorn has over 20 years of Corporate Finance experience, across multiple industries and geographical regions.

Beyond the Adecco Group: Dutch national, in André's spare time he enjoys getting out into nature for open-air activities such as hiking and skiing.



Gaëlle de la Fosse

President of LHH

Gaëlle de la Fosse has been President of LHH and a member of the Adecco Group Executive Committee since February 2022.

Prior to joining the Adecco Group, Mrs. de la Fosse served as CEO of international fashion group Celio, France. From 2009 to 2019 she was a Partner in consumer goods and retail consulting at Roland Berger, based in Paris. From 2001 to 2009, she held several senior positions at Capgemini Consulting, based in Paris.

Mrs. de la Fosse has an MBA from HEC and a Master's degree in Politics and Economics from Sciences Po, both in Paris.

Beyond the Adecco Group: French national, Gaëlle spent her formative years in New York. She is fluent in five languages and embodies a global perspective that extends beyond her professional life. She has a passion for travelling and discovering diverse cultures, histories and unique worldviews with her husband and two sons.



Nick Goldberg

Head of EZRA

Nick Goldberg is Head of EZRA, a leading global virtual coaching and learning provider, that is part of LHH. He has been with the Adecco Group since March 2013.

Mr. Goldberg was formative in EZRA's creation in 2018 and has led the venture since. He has spent over 15 years at the forefront of the professional learning space, and previously served as Head of WorkLifeLabs and as Head of LHH in the UK & Ireland.

Beyond the Adecco Group: British national, Nick is a devoted West Ham FC supporter and has been suffering alongside his team since the tender age of four.



Christophe Catoir

President of Adecco

Christophe Catoir has been President of Adecco since its formation in January 2021 and member of the Adecco Group Executive Committee since September 2015. He is a Board member of GAN Global Apprenticeship Network, Geneva, and of IESEG School of Management, Lille.

Over the past 28 years, his career has progressed through various national, regional, and global positions.

Prior to his current role, Mr. Catoir was Regional Head of France from 2015 and from 2019 his responsibilities were expanded with him also appointed Regional Head of Northern Europe. From 2012 to 2015, Mr. Catoir served as Head of Professional Staffing in France. Prior to this, from 2009, he was the operational General Director of Adecco France (South-East region) and led Sales & Marketing for Adecco France. Over 2005 to 2009, he was responsible for all permanent recruitment activities in Adecco France, and between 1999 and 2005 he was Regional Director for Adecco France (Lorraine region).

Mr. Catoir joined The Adecco Group in France in 1995 after concluding studies at the IESEG School of Management.

Beyond the Adecco Group: French national, Christophe is married, has three children, and lives in Zurich with his family.



Geno Cutolo

Head of Adecco US

Geno Cutolo joined the Adecco Group as Head of Adecco North America in November 2022.

Mr. Cutolo has over 25 years of experience in the staffing industry and has been recognised on the Staffing Industry Analysts' (SIA) Staffing 100 list six times. An expert on the staffing industry and workforce trends, he has been featured in national and industry group publications including SHRM and U.S. News & World Report. A people- and service-oriented leader, he is passionate about furthering the company's purpose-driven work and building collaborative, high-performing teams.

Prior to joining the Adecco Group, Mr. Cutolo served as President and CEO of Staffmark Group, a North American subsidiary of Recruit Holdings, the parent of Indeed and Glassdoor, and he pioneered several successful start-up businesses.

Beyond the Adecco Group: American national, Geno currently resides in South Carolina with his wife and three of their five children and is a proud military father as well as an avid chef, fitness enthusiast, and beekeeper.